12:08:57 From Analisa Winther to Everyone:

Is there a source for this? Curious to read more. Sorry if I missed it in the chat

12:09:50 From Analisa Winther to Everyone:

Do you have to be fully immersed in nature? Or can it be a backyard garden?

12:10:03 From 0-Universidad para la Cooperación Internacional to Everyone:

Hello Analisa! I sent the instructions a couple of weeks ago through the moodle

12:10:44 From 0-Universidad para la Cooperación Internacional to Everyone:

It's better a more immersive experience, outside of your regular place (considering the garden is in your house or building)

12:14:59 From 0-Universidad para la Cooperación Internacional to Everyone:

Activity: ISite. https://cursos.campusuci2.com/mod/forum/discuss.php?d=2770

12:32:22 From 0-Universidad para la Cooperación Internacional to Everyone:

If you have questions, comments or thoughts to share, let us know 🙂

12:35:21 From Analisa Winther to Everyone:

Curious what methodologies there are / were used to facilitate these dialogues. Would love to read more about the facilitation tools

12:35:32 From Analisa Winther to Everyone:

Same with general resources on biomimicry for social justice

12:36:06 From Akanksha Anand to Everyone:

Reacted to "Curious what methodo..." with 👍

12:36:51 From Akanksha Anand to Everyone:

Agree with Analisa... Curious abt the spectrum of facilitation tools

12:37:39 From Gabriela Alarcon to Everyone:

How can we prevent personal interests from appearing or in any case from taking the most strength and energy in conversations or decisions in projects like this?

12:37:49 From Akanksha Anand to Everyone:

Reacted to "How can we prevent p..." with ❤️

12:38:45 From Tomas Fileni to Everyone:

what happens when you don't find the life force at the starting point of a process?

12:41:27 From Akanksha Anand to Everyone:

I have heard / seen reports for such meetings..but yes Im still grapelling with how to ensure we make sure all conversations go in the direction of collective consciousness and not become unproductive clashes of agendas and biases.... just thinking out loud...

12:42:02 From Gabriela Alarcon to Everyone:

Reacted to "How can we prevent p…" with ❤️

12:42:03 From Gabriela Alarcon to Everyone:

Removed a ❤️ reaction from "How can we prevent p…"

12:42:03 From Analisa Winther to Everyone:

As regenerative leaders, what are tips for how we can hold space for the transition? What does it look like to be a facilitator?

12:42:26 From Akanksha Anand to Everyone:

Reacted to "As regenerative lead..." with 👍

12:42:46 From Akanksha Anand to Everyone:

Thank you Karina!

12:43:21 From Analisa Winther to Everyone:

Can we get links for those?

12:43:33 From Akanksha Anand to Everyone:

Reacted to "Can we get links for..." with 👍

12:43:58 From Akanksha Anand to Everyone:

Yes please to links for understanding methodologies better :)

12:45:10 From 0-Universidad para la Cooperación Internacional to Everyone:

Sure, I'll send some links of the ones suggested by Melina

12:45:18 From Akanksha Anand to Everyone:

Reacted to "Sure, I'll send some..." with ❤️

12:46:44 From Analisa Winther to Everyone:

How to hold space without hurting peoples feelings or creating conflict between camps? Sounds like that was possible in your example but it ended up peaceful and like a constructive forum

12:48:20 From Akanksha Anand to Everyone:

So lead with.... "what absolutely needs to happen... What are the essentials that a group wants...and how to hold that in alignment with collective...and go from there...

12:55:31 From Obed Azofeifa to Everyone:

I understand that you are proposing a futuristic vision of working in collectivity. However, I would like to know what changes you believe can be implemented in traditional production models to facilitate their transition towards more regenerative approaches. I think that sometimes the transition is the most hard stage.

12:56:45 From 0-Universidad para la Cooperación Internacional to Everyone:

Reacted to "I understand that yo..." with 👍

12:59:14 From Fernanda Melendez to Everyone:

Reacted to "I understand that yo…" with 👍

12:59:52 From stefan fiedler to Everyone:

I think conflict and pain are essential to be had. People's feelings are bound to be hurt, but I'd call that pain and tension the only resource you can sustainably exploit forever haha The trick is in the orderly harnessing of that complexity and sometimes chaos

I found this useful

https://www.seedsoftao.com/adaptive-way-yellow-belt

13:00:13 From stefan fiedler to Everyone:

re:Analisa

13:06:16 From Akanksha Anand to Everyone:

I'd be interested in learning in more depth how they make this business model sustainable and scalable enough...

13:07:44 From Akanksha Anand to Everyone:

What is the mechanism? How is Patagonia making it work? 😄💛

13:09:00 From stefan fiedler to Everyone:

Reacted to "I'd be interested in..." with 👍

13:09:37 From stefan fiedler to Everyone:

god

13:09:49 From Obed Azofeifa to Everyone:

Reacted to "I understand that yo…" with 👍

13:09:50 From Gabriela Alarcon to Everyone:

Nature

13:09:50 From Obed Azofeifa to Everyone:

Removed a 👍 reaction from "I understand that yo…"

13:10:20 From Gabriela Alarcon to Everyone:
    Connection
13:10:34 From Akanksha Anand to Everyone:
    You become part of a group..
13:10:36 From Estefania Pretelt to Everyone:
    Feel part of a tribe
13:18:04 From Karine S to Everyone:
    Replying to "What is the mechanis..."
    Faithful costumers that allows the business to take the risk of being a human/nature centered business
13:21:33 From Deepa Mirchandani to Everyone:
    They've turned into a Trust model.
13:21:42 From Akanksha Anand to Everyone:
    Reacted to "They've turned into ..." with ❤️
13:22:56 From 0-Universidad para la Cooperación Internacional to Everyone:
    100% of the company's voting stock transfers to the Patagonia Purpose Trust, created to protect the company's values; and 100% of the nonvoting stock had been given to the Holdfast Collective, a nonprofit dedicated to fighting the environmental crisis and defending nature. The funding will come from Patagonia: Each year, the money we make after reinvesting in the business will be distributed as a dividend to help fight the crisis.
13:23:26 From 0-Universidad para la Cooperación Internacional to Everyone:
    you can check the whole article here: https://www.patagonia.com/ownership/
13:23:27 From Fernanda Melendez to Everyone:
    Reacted to "100% of the company'…" with ❤️
13:23:42 From Akanksha Anand to Everyone:
    Reacted to "you can check the wh..." with ❤️
13:23:48 From Akanksha Anand to Everyone:
    Reacted to "100% of the company'..." with ❤️
13:25:46 From 0-Universidad para la Cooperación Internacional to Everyone:
    for-profit but purpose driven as they mention
13:26:06 From Akanksha Anand to Everyone:
    Reacted to "for-profit but purpo..." with ❤️
13:26:30 From Akanksha Anand to Everyone:
    Great points Karine
13:29:27 From Akanksha Anand to Everyone:
    A big purpose of companies is to create belonging... Love that!
13:31:15 From 0-Universidad para la Cooperación Internacional to Everyone:
    Reacted to "A big purpose of com..." with 👍
13:32:24 From 0-Universidad para la Cooperación Internacional to Everyone:
    What is Sociocracy? Introducing a Toolkit for Agile Organizations:
https://www.holaspirit.com/blog/sociocracy
    What is Sociocracy – Sociocracy for All:
https://www.youtube.com/watch?v=b6r3-s2p7eI
    Dragon Dreaming: https://dragondreaming.org/
    Video: https://www.youtube.com/watch?v=O4HYQkSBmH0
    World Café: PDF.
13:32:25 From Akanksha Anand to Everyone:

So...start with organic...

13:32:41 From Akanksha Anand to Everyone:
Reacted to "What is Sociocracy? ..." with ❤️

13:32:49 From Akanksha Anand to Everyone:
Replying to "What is Sociocracy? ..."
Thank youu!

13:33:33 From emanuela vanda to Everyone:
Replying to "What is Sociocracy? ..."
🙏

13:33:52 From Analisa Winther to Everyone:
Replying to "What is Sociocracy? ..."
Will you put these in Moodle too?

13:33:59 From 0-Universidad para la Cooperación Internacional to Everyone:
Reacted to "Will you put these i..." with 👍

13:34:30 From Akanksha Anand to Everyone:
Reacted to "Will you put these i..." with 👍

13:34:43 From 0-Universidad para la Cooperación Internacional to Everyone:
Self-knowledge plays an essential role in this transition process. Thanks for your example Melina.

13:34:53 From Akanksha Anand to Everyone:
Replying to "What is Sociocracy? ..."
+1 to that request..

13:34:56 From Karine S to Everyone:
Reacted to "Self-knowledge plays..." with 👍

13:34:59 From stefan fiedler to Everyone:
Replying to "What is Sociocracy? ..."
adding this https://www.sociocracyforall.org/
https://www.holacracy.org/
https://github.com/holacracyone/Holacracy-Constitution/blob/v5.0-beta/Holacracy-Constitution.md#336-integrative-election-process

13:35:03 From Fernanda Melendez to Everyone:
Reacted to "Self-knowledge plays…" with 👍

13:35:16 From Gabriela Alarcon to Everyone:
Reacted to "Self-knowledge plays…" with 🙏

13:42:41 From Analisa Winther to Everyone:
So impressed by all these examples!

13:45:09 From Analisa Winther to Everyone:
Thanks for a great presentation!!!

13:45:13 From Estefania Pretelt to Everyone:
Thank you so much for your wisdom!!

13:45:25 From emanuela vanda to Everyone:
thank you so much!😍

13:45:33 From Akanksha Anand to Everyone:
This was an incredible session! Thank you Melina Karina and everyone

13:45:42 From Karine S to Everyone:
Thanks a lot!!!